

AGISANTÉ

Healthcare Recruitment



Talents in Healthcare



www.agisante.com



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Active since 2007, **AGISANTÉ** is an international recruitment consultancy specializing in finding and selecting healthcare professionals for the sectors of medicine and the pharmaceutical industry.

A European Network

A EUROPE-WIDE SEARCH

Our headquarters is based in Budapest in Hungary. In addition, we have a local presence in France, Belgium, Italy, Portugal, and Romania.

Thanks to a complementary network of partners based in Spain, Greece, and Bulgaria, we have privileged access to the main sources of candidates in Europe.



QUALITY GUIDANCE

- We advise our clients and candidates right from the submission of the description of the profile being searched for, until the end of the guarantee period of the candidate chosen,
- We advise our candidates during the procedure of registering with the relevant professional bodies,
- Our consultants travel in order to meet the client and discuss the conditions of the assignment to be entrusted to us,
- The candidates are interviewed in the country where they practice and can also be accompanied by the consultant the first time they are introduced to the client,
- After the candidate has taken up the post, the candidate and the client are consulted to ensure everything is running smoothly.

A THOROUGH AND PROFESSIONAL SELECTION PROCEDURE

The candidates have to pass through several selection 'filters', which guarantees quality candidates to our clients and minimizes the risks of recruitment failure:

- Pre-selection by our Research Officers,
- Assessment and selection by the Consultant responsible for the assignment,
- Self-assessment grid for each specialization,
- Inspection of the certificates of conformity,
- Multiple further interviews (by telephone and in person) between the consultant and the client,
- Psychological test (optional),
- Tailor-made language preparation (general and specialist medical language),
- On-line training using our distance learning resources.

We advise our clients and candidates throughout the recruitment process



WHY CHOOSE AGISANTÉ?

- 18 years of experience in international recruitment of highly qualified staff.
- Recruitment of doctors and other healthcare professionals since 2007.
- Several dozen recruitments finalized with success: a success rating of 95%.
- You save the time that needs to be spent on searching for the ideal profile.
- You optimize your chances of success, thanks to a search based on the methods of experienced professionals.
- You project a positive image of your institution to the candidates approached, thanks to the advice of a recruitment professional.

REFERENCES AND A WIDE-RANGING NETWORK

- The result of more than a decade's work, we have at our disposal a vast database of European healthcare professionals.
- Our success rate is 95% (the proportion of candidates still in their post at the end of our guarantee period).
- We work with public or private employers. References are available on request.

Skill at the service of our clients and candidates

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