

AGISANTÉ

Healthcare Recruitment



Talents in Healthcare



www.agisante.com



Healthcare Recruitment



Active since 2007, **AGISANTÉ** is an international recruitment consultancy specializing in finding and selecting healthcare professionals for the sectors of medicine and the pharmaceutical industry.

A European Network

A EUROPE-WIDE SEARCH

Our headquarters is based in Budapest in Hungary. In addition, we have a local presence in France, Belgium, Italy, Portugal, and Romania.

Thanks to a complementary network of partners based in Spain, Greece, and Bulgaria, we have privileged access to the main sources of candidates in Europe.



A THOROUGH AND PROFESSIONAL SELECTION PROCEDURE

The candidates have to pass through several selection 'filters', which guarantees quality candidates to our clients and minimizes the risks of recruitment failure:

- Pre-selection by our Research Officers,
- Assessment and selection by the Consultant responsible for the assignment,
- Self-assessment grid for each specialization,
- Inspection of the certificates of conformity,
- Multiple further interviews (by telephone and in person) between the consultant and the client,
- Psychological test (optional),
- Tailor-made language preparation (general and specialist medical language),
- On-line training using our distance learning resources.

QUALITY GUIDANCE

- We advise our clients and candidates right from the submission of the description of the profile being searched for, until the end of the guarantee period of the candidate chosen,
- We advise our candidates during the procedure of registering with the relevant professional bodies,
- Our consultants travel in order to meet the client and discuss the conditions of the assignment to be entrusted to us,
- The candidates are interviewed in the country where they practice and can also be accompanied by the consultant the first time they are introduced to the client,
- After the candidate has taken up the post, the candidate and the client are consulted to ensure everything is running smoothly.

We advise our clients and candidates throughout the recruitment process



WHY CHOOSE AGISANTÉ?

- 18 years of experience in international recruitment of highly qualified staff.
- Recruitment of doctors and other healthcare professionals since 2007.
- Several dozen recruitments finalized with success: a success rating of 95%.
- You save the time that needs to be spent on searching for the ideal profile.
- You optimize your chances of success, thanks to a search based on the methods of experienced professionals.
- You project a positive image of your institution to the candidates approached, thanks to the advice of a recruitment professional.

REFERENCES AND A WIDE-RANGING NETWORK

- The result of more than a decade's work, we have at our disposal a vast database of European healthcare professionals.
- Our success rate is 95% (the proportion of candidates still in their post at the end of our guarantee period).
- We work with public or private employers. References are available on request.

Skill at the service of our clients and candidates



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